

Employee Spotlight

**Molly Demoss,
BSN, CPN, CHPPN,
Kourageous Kids RN**



ABOUT

Passionate, gifted, and personable are three words anyone might use to describe Molly Demoss, RN, of our Kourageous Kids Program at Hosparus Health. Molly has been with Hosparus Health for a little over a year, and previously worked at Kosair Children's Hospital as a Critical Care Float. She has recently been certified as Hospice and Palliative Pediatric Nurse (CHPPN) and is one of only four in the state of Kentucky with this certification!

During a typical day, Molly makes in-person visits to the hospice and palliative kids in the Kourageous Kids program (or as we call them, KKids). These visits may occur in their home, school, daycare, or a facility such as Home of the Innocents or a hospital. Her job entails a large amount of collaboration; on any given day she works with the primary care physicians, specialty physicians, case managers, home health nurses, social workers, pharmacies, and community resources. Molly also works very closely with all the interdisciplinary team members at Hosparus Health.

"Molly is such a knowledgeable and talented nurse, and she generously pours her gifts into caring for our young patients and their families. Her gentle demeanor and authentic heart put patients and their caregivers at ease, and make her an outstanding teammate and colleague."

-Coworker

Outside the medical side of her duties, Molly spends much of her time building relationships with the her patients, their parents and family members; unlike our adult patients, caring for children must be done in a different, delicate way, because they are still only children. Molly likes to build these relationships by playing the LIFE game, Legos, or just holding an infant for a bit to give the parents' arms a break. Rebecca Simpson, her director, describes Molly as "very thorough; She is dedicated to the KKids program and is caring and passionate about her job. Patients and families love her."

Molly says her 'why' stems from her desire to "interact with the kids and their families on a deeper level than putting a Band-Aid on a 'boo-boo.'" She can build those meaningful relationships and support the kids and their parents "through what may be the most difficult time in their lives," she states.

Outside of her job, she enjoys getting outside to hike, climb, kayak, and raft. She also likes to spend time with her friends and family and watch soccer.

FUN FACTS

Favorite dessert?

Brownies (double fudge)

If you were a super-hero, what powers would you have?

Speak and understand every language!

Favorite show you are currently watching on Netflix/Amazon/Cable?

The Handmaid's Tale

What's an interesting fact about yourself?

I have been on several mission trips including 3 months in Swaziland, Africa.



Molly & her niece Emory